

## **Recommendations**

As a fourth generation ironworker, I recognize the importance of those who have come before us and the need to preserve the history of our great organization. Accordingly, I recommend adoption of the following resolution:

### **GP NO. 1**

WHEREAS: our proud Union, formed in 1896, has fought for the dignity and improvement in the lives of the members and families of those who have endeavored to build the structures and infrastructure of our nations. Throughout these past 120 years our International has seen great triumphs as well as devastating setbacks in its fight for workers' rights. The history of our great Union is part of the tapestry of the struggle of the working man not only for bread, but also for a few roses, and

WHEREAS: the history of the Iron Workers Union is the history of the coming together of many diverse cultures and peoples with a common need. That need being the improvement of working people. The guarantee that our children will have more opportunities than we did, and

WHEREAS: our International has kept much of the history of our struggle to improve the lot of the worker in North America, and

WHEREAS: over the past 120 years the work our members perform has undergone dramatic changes. Further because most of this great history is on public display to the members to view and learn from only at our convention for one week every five years,

NOW THEREFORE BE IT RESOLVED: that the General Executive Council be charged with creating a permanent history museum for the purpose of procuring, archiving and preserving the history of our Union.

BE IT FURTHER RESOLVED: that any cost be borne by the National Fund who presently has custody of our International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers historical items. This shall be done so that our members can experience and learn the struggles of those who have come before them to make the Iron Workers one of the most important and consequential unions in the North American Labor Movement.

**I further recommend that the International Constitution be amended as follows:**

### **GP NO. 2**

#### **Article V, Conventions, Section 3a**

**Amend Article V, Section 3a which reads as follows:**

Sec. 3a. All resolutions, proposals, grievances, appeals, or proposed amendments to the Constitution, which shall be presented by a Local Union for the consideration of the regular Convention, must be introduced in writing and endorsed by the Local Union submitting same. Such resolution with the Local Union seal and over the signatures of the President and Recording Secretary shall be mailed to the General Secretary by a mail or delivery service requiring signature upon receipt, so that the resolution or resolutions shall be received after January 1st but not later than June 1st preceding the Convention. All such properly submitted matters shall be immediately referred to the General President, who shall

assign same to the proper committees.

**By substituting the following:**

Sec. 3a. All resolutions, proposals, grievances, appeals, or proposed amendments to the Constitution, which shall be presented by a Local Union for the consideration of the regular Convention, must be introduced in writing and endorsed by the Local Union submitting same. **The resolution must be read once and approved by the membership of the Local Union at a regular or special meeting.** Such resolution with the Local Union seal and over the signatures of the President and Recording Secretary shall be mailed to the General Secretary by a mail or delivery service requiring signature upon receipt **or by electronic means**, so that the resolution or resolutions shall be received after January 1st but not later than June 1st preceding the Convention. All such properly submitted matters shall be immediately referred to the General President, who shall assign same to the proper committees.

**GP NO. 3**

**Article VI, Representation, Section 1c**

**Amend Article VI, Section 1c which reads as follows:**

Sec. 1c. In addition, any member of any Local Union affiliated with the International Association who is a full-time paid Representative of the International Association shall be entitled to be a delegate to any International regular or special Convention by virtue of employment in such appointed position; provided, that such Representative's delegate status shall be approved by a majority of those voting by secret ballot by a "yes" "no" designation at the regularly scheduled election of the International Convention delegates held at the appropriate time by the Local Union of which such Representative is a member. It is specifically provided herein that the delegate status of such Representative shall not displace or otherwise affect any delegate which the Local Union is otherwise entitled to send to the Convention.

**By substituting the following:**

Sec. 1c. In addition, any member of any Local Union affiliated with the International Association who is a full-time paid Representative of the International Association shall be entitled to be a delegate to any International regular or special Convention by virtue of employment in such appointed position; provided, that such Representative's delegate status shall be approved by a majority of those voting by secret ballot by a "yes" "no" designation at the regularly scheduled election of the International Convention delegates held at the appropriate time by the Local Union of which such Representative is a member. It is specifically provided herein that the delegate status of such Representative shall not displace or otherwise affect any delegate which the Local Union is otherwise entitled to send to the Convention. **The General President shall determine which full-time Representatives are eligible to be delegates under this Section.**

**GP NO. 4**

**Article XIX, General Rules, Honorary and Disabled Members, Section 12**

**Amend Article XIX, Section 12 which reads as follows:**

Sec. 12. The International Association will grant an Honorary Membership Card to members (except members of Shop, Navy Yard Rigger, ~~and Regional~~ Local Unions to whom this Section of the Constitution has no application) who have been members for five (5) consecutive years and who have become permanently disabled or incapacitated ~~while~~ working at the trade and in good standing. Honorary Members shall be exempt from all Local Union dues, but shall pay Per Capita Tax of Seven Dollars and Sixty-five Cents (\$7.65) per month and the International Death Benefit Dues assessment to the International Association through their Local Union. Honorary Members shall be entitled to death benefits and lifetime ~~honorary~~ membership benefits, if eligible, as set forth in the provisions of this Constitution. The holder of an Honorary Membership Card shall not be eligible to hold any office. ~~Each Local Union shall determine by appropriate individual Local Union action whether the holder of an Honorary Membership Card shall have the right to vote in such Local Union.~~ Applications for Honorary Membership Cards must be made on the blank form furnished by the General Secretary and the application must be endorsed by the Local Union of which applicant is a member, and sent to the General Secretary, who will submit same to the General Executive Board for their approval or rejection. Transfer system as set forth in the Constitution is to apply also to Honorary Members. If an Honorary Member returns to work, the member must pay full dues for all months in which the member works at the trade.

**By substituting the following:**

Sec. 12. The International Association will grant an Honorary Membership Card to members (except members of Shop **and** Navy Yard Rigger Local Unions to whom this Section of the Constitution has no application) who have been members for five (5) consecutive years and who have become permanently disabled or incapacitated **from** working at the trade and in good standing. Honorary Members shall be exempt from all Local Union dues, but shall pay Per Capita Tax of Seven Dollars and Sixty-five Cents (\$7.65) per month and the International Death Benefit Dues assessment to the International Association through their Local Union. Honorary Members shall be entitled to death benefits and **Lifetime** Membership benefits, if eligible, as set forth in the provisions of this Constitution. The holder of an Honorary Membership Card shall not be eligible to hold any office. Applications for Honorary Membership Cards must be made on the blank form furnished by the General Secretary and the application must be endorsed by the Local Union of which applicant is a member, and sent to the General Secretary, who will submit same to the General Executive Board for their approval or rejection. Transfer system as set forth in the Constitution is to apply also to Honorary Members. If an Honorary Member returns to work, the member must pay full dues for all months in which the member works at the trade.

**GP NO. 5**

**Article XXIII, Apprentices, Section 2**

**Amend Article XXIII, Section 2 which reads as follows:**

Sec. 2. It shall be mandatory on the part of each affiliated Outside Erection Local Union to establish and place into operation a training program for apprentices which is in conformity with the Standards of Apprenticeship established heretofore and as amended from time to time by the General Executive Board. Local Unions which, because of special conditions and circumstances, desire to operate an

apprenticeship program which deviates from the Standards of Apprenticeship shall direct a letter to the General Secretary requesting such permission.

**By substituting the following:**

Sec. 2. It shall be mandatory on the part of each affiliated Outside Erection Local Union to establish and place into operation a training program for apprentices which is in conformity with the **Ironworkers Apprenticeship Certification Program (IACP) and the Standards of Apprenticeship** established heretofore and as amended from time to time by the General Executive Board. Local Unions which, because of special conditions and circumstances, desire to operate an apprenticeship program which deviates from the **IACP and the Standards of Apprenticeship** shall direct a letter to the General Secretary requesting such permission.

**GP NO. 6**

**Article XXIII, Apprentices, Section 7**

**Amend Article XXIII, Section 7 which reads as follows:**

Sec. 7. Apprentices shall not be permitted and are strictly forbidden to advance from one period to another, or to Journeyman's classification without the express approval of the Joint Apprenticeship Committee.

**By substituting the following:**

Sec. 7. Apprentices shall not be permitted and are strictly forbidden to advance from one period to another or to Journeyman's classification without **satisfactorily completing the IACP core and Local Union curriculums and gaining** the express approval of the Joint Apprenticeship Committee.

**GP NO. 7**

**Article XXIII, Apprentices, Section 8**

**Amend Article XXIII, Section 8 which reads as follows:**

Sec. 8. After completing the required term of apprenticeship in accordance with the Local Union Apprenticeship and Training Standards, all apprentices shall appear before the Local Union Examining Committee and take the examination for Journeyman membership. Apprentices failing to pass the examination, after completing their term of apprenticeship, ~~shall be issued another card which shall be marked second apprentice card and they shall serve an additional one thousand (1,000) hours or six (6) months' apprenticeship and then again be examined.~~

**By substituting the following:**

Sec. 8. After completing the required term of apprenticeship in accordance with **the IACP and the Local Union Apprenticeship and Training Standards**, all apprentices shall appear before the Local Union Examining Committee and take the examination **based on the IACP core and Local Union curriculums** for Journeyman membership. Apprentices failing to pass the examination after completing their term of apprenticeship shall serve an additional one thousand (1,000) hours or six (6) months' apprenticeship and then again be examined.

**GP NO. 8**

**Article XXIII, Apprentices**

**Amend Article XXIII by adding a new section to be known as Section 11 to read as follows:**

**Sec. 11. All newly appointed Apprentice Coordinators/Training Directors must attend the new Coordinator Class within one (1) year of appointment at the annual Instructors training program. The cost for attending the classes will be paid by the Local JATC.**

**GP NO. 9**

**Article XXV, Lifetime Honorary Membership**

**Amend Article XXV which reads as follows:**

**Lifetime ~~Honorary~~ Membership**

Sec. 1. A member (except members of Shop, Navy Yard Rigger and ~~Regional~~ Local Unions to whom the provisions of this and the following Sections of the Constitution relative to Lifetime ~~Honorary~~ Membership shall not apply) who has attained the age of sixty-five (65) years, and who has been in continuous membership for a period of twenty-five (25) years and who is in good standing at the time of application, and against whom no charges of any kind whatsoever are pending in any Local Union of the International Association, may apply for Lifetime ~~Honorary~~ Membership.

Sec. 2. A member who has been in continuous membership for a period of twenty (20) years, when said member becomes permanently disabled and who is in good standing at the time of making application, and against whom no charges of any kind whatsoever are pending in any Local Union of the International Association, and who by reason of personal injury sustained while working at the trade, during working hours, which injury was not contributed to or brought about by the member's own improper conduct, may apply for Lifetime ~~Honorary~~ Membership.

Sec. 3. Applicants meeting the above qualifications will be granted the classification of Lifetime ~~Honorary~~ Member and entitled to all benefits of membership as defined by the rights and limitations of Honorary Members set forth in Article XIX, Section 12.

Sec. 4. Lifetime ~~Honorary~~ Members shall be exempt from all International Per Capita Tax, International assessments, and Local Union dues and assessments.

Sec. 5. Each application shall be presented to and read at a regular meeting of the Local Union of which the applicant is a member, and such Local Union at the same or subsequent meeting shall approve or reject such application. If the application is approved, the Local Union shall so certify on the form provided for the purpose, and such form shall be signed by the President and Financial Secretary, with the seal of the Local Union affixed thereto. All applications approved by a Local Union shall be mailed to the General Secretary by the Financial Secretary of the Local Union. If an application is rejected by a Local Union, the Financial Secretary of such Local Union shall attach thereto the reasons for such rejection, signed by the President and the Financial Secretary of the Local Union.

Sec. 6. The General Executive Board shall determine all applications for Lifetime ~~Honorary~~ Membership and no application shall be granted unless the applicant complies with all the requirements herein provided for and such other requirements as the General Executive Board may deem necessary.

Sec. 7. When an applicant is granted Lifetime Honorary Membership, the General Secretary shall notify the Local Union of which the applicant is a member.

Sec. 8. The General Executive Board may at any time revoke a Lifetime ~~Honorary~~ Membership, if in the judgment of the General Executive Board there is sufficient reason for such revocation.

**By substituting the following:**

**Lifetime Membership**

Sec. 1. A member (except members of Shop **and** Navy Yard Rigger Local Unions to whom the provisions of this and the following Sections of the Constitution relative to **Lifetime** Membership shall not apply) who has attained the age of sixty-five (65) years, and who has been in continuous membership for a period of twenty-five (25) years and who is in good standing at the time of application, and against whom no charges of any kind whatsoever are pending in any Local Union of the International Association, may apply for **Lifetime** Membership.

Sec. 2. A member who has been in continuous membership for a period of twenty (20) years, when said member becomes permanently disabled and who is in good standing at the time of making application, and against whom no charges of any kind whatsoever are pending in any Local Union of the International Association, and who by reason of personal injury sustained while working at the trade, during working hours, which injury was not contributed to or brought about by the member's own improper conduct, may apply for **Lifetime** Membership.

Sec. 3. Applicants meeting the above qualifications will be granted the classification of **Lifetime** Member and entitled to all benefits of membership as defined by the rights and limitations of Honorary Members set forth in Article XIX, Section 12.

Sec. 4. **Lifetime** Members shall be exempt from all International Per Capita Tax, International assessments, and Local Union dues and assessments.

Sec. 5. Each application shall be presented to and read at a regular meeting of the Local Union of which the applicant is a member, and such Local Union at the same or subsequent meeting shall approve or reject such application. If the application is approved, the Local Union shall so certify on the form provided for the purpose, and such form shall be signed by the President and Financial Secretary, with the seal of the Local Union affixed thereto. All applications approved by a Local Union shall be mailed to the General Secretary by the Financial Secretary of the Local Union. If an application is rejected by a Local Union, the Financial Secretary of such Local Union shall attach thereto the reasons for such rejection, signed by the President and the Financial Secretary of the Local Union.

Sec. 6. The General Executive Board shall determine all applications for **Lifetime** Membership and no application shall be granted unless the applicant complies with all the requirements herein provided for and such other requirements as the General Executive Board may deem necessary.

Sec. 7. When an applicant is granted **Lifetime** Membership, the General Secretary shall notify the Local Union of which the applicant is a member.

Sec. 8. The General Executive Board may at any time revoke a **Lifetime** Membership, if in the judgment of the General Executive Board there is sufficient reason for such revocation.