Changes to the Reference Manual include:

- New front and back cover.
- Updated roster of General Officers.
- Standards of Excellence added to inside cover.
- Much information added to make the content better meet Canadian needs including adding several Canadian examples and references.
- Misc. text/content edits.

Changes to the CD include:

- Add sample MSWord syllabus to the resources section.
- Slide numbers added to slides
- Much information added to make the content better meet Canadian needs including adding several Canadian examples and references.
- Misc. text/content edits.